



# NEWS RELEASE

## DELAWARE DEPARTMENT OF CORRECTION

### Commissioner Monroe B. Hudson, Jr.

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Presented by **Jason P. Miller, Chief of Communications and Community Relations**

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## Delaware Department of Correction recognized with recruitment video of the year

**Dover, DE** – The Delaware Department of Correction (DOC) announced today that it has been recognized within the corrections industry for the best correctional officer recruitment video of 2022. *Corrections1.com*, the top online source of information and resources for corrections officers, recently identified the Delaware DOC as producing one of [the five best correctional officer recruitment videos from the past year](#), including one international candidate, and asked its readers to vote for the top spot. *Corrections1* is regularly on the lookout for corrections and police recruitment videos to understand the changing needs of the profession, the type of applicants organizations are seeking, and the changing demands of working in law enforcement and corrections. The five nominees were selected by *Corrections1* editorial staff based on several criteria, including a focus on the variety of correctional officer duties, training opportunities, diversity, compelling music and production value.

More than 2,800 total votes were received and the Delaware DOC recruitment video received by far the most votes, netting 48% of all votes cast. The *Corrections1* recruitment video competition was designed recognizing that understaffing is the biggest challenge correctional systems face and was intended to underscore the great lengths that correctional systems are going to recruit new officers.

[Click here to watch the Delaware DOC's award-winning 2022 recruitment video of the year.](#)

“The men and women who join the Delaware Department of Correction know that that they are contributing to public safety, supporting rehabilitation, and making our communities stronger every day,” **Delaware Department of Correction Commissioner Monroe B. Hudson Jr. said.** “We are driven to recruit capable and committed employees, provide world-class training, and support them with competitive compensation, excellent benefits, a 25-year retirement for Officers, career ladder promotional opportunities, and opportunities to work in specialized positions in a variety of working environments. If you are considering a rewarding career as a correctional officer take a closer look at what Delaware’s largest law enforcement agency can offer, including a generous signing bonus to help you achieve financial stability.”

Potential applicants can learn more by visiting [www.joindelawaredoc.com](http://www.joindelawaredoc.com) and can connect with DOC recruiters at 302-739-JOIN (5646) or [doc.recruiting@delaware.gov](mailto:doc.recruiting@delaware.gov) to discuss career options and discuss the hiring process. Candidates who are ready to apply can begin the application process online at <https://www.jobapscloud.com/DE/sup/bulpreview.asp?R1=010123&R2=UBDB01&R3=380400>.

"Correctional Officers, as well as police officers, firefighters and paramedics, regularly tell us the top two reasons they choose a career in public safety are to serve their communities and to make a difference in the lives of others," said **Greg Friese, Editorial Director of Corrections1**. "The Delaware DOC video shows the many different roles COs can serve and the pride their COs take in belonging to a profession that is too often unrecognized and unheralded for doing important and dangerous work."

The Delaware DOC recruitment video was filmed and produced in June 2022 by David Huynh of [Captured Concepts](#), a Delaware-based multimedia production company.

The Delaware Department of Correction faces recruitment and retention challenges from a variety of headwinds that have driven up vacancies among Officers and staff positions, including low regional unemployment which increases competition for workers across the public and private sectors. Moreover, the strain from the COVID-19 pandemic, the challenge of a tight labor market, competition from other law enforcement agencies, and changing public attitudes toward law enforcement have made it difficult to attract applicants who may be focused primarily on salary and not on the state government's generous annual leave benefits, insurance coverage for employees and their families and state pension plans. The Delaware DOC has worked aggressively to reduce officer vacancies through several investments in recruitment and retention, including regional advertising and outreach, establishing a Citizens Academy program to further build relationships with the community and open a recruitment pathway, streamlining the hiring process, and increasing the Correctional Officer pension to incentivize service beyond 20 years. Most recently, [in October 2022 the DOC increased its signing bonus for new Correctional Officers to \\$10,000 and began providing housing during the officer training academy for cadets who live more than 75 miles from the DOC training academy in Dover.](#)

**About Corrections1:** The mission of [Corrections1](#) is to provide the information and resources correctional officers need to make their facilities safe and controlled environments. We do this by providing a secure and reliable online environment for the exchange of information between corrections officers, administrators and departments from across the United States and around the world. [Corrections1](#) is part of Lexipol, the nation's leading content, policy and training platform for public safety and local government, enabling first responders and leaders to better protect their communities and reduce risk. More information is available here, <https://www.corrections1.com/info/about/>.

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