

# \$52,000

**STARTING SALARY**

**\$5,000 SIGNING BONUS**

**Correction Officer Series**



## Requirements :

- Must be 19 1/2 years of age
- Possess a High School Diploma or equivalent
- Possess a valid Driver's License
- No Felony Convictions
- No DUI Convictions within 2 years



[JoinDelawareDOC.com](http://JoinDelawareDOC.com)





## CORRECTIONAL OFFICER

### **COMPENSATION**

**\$52,000** Base Salary

Upon completion of the Correctional Employee Initial Training (CEIT) academy and assignment to a facility.

### **SIGNING BONUS**

**\$5,000**

Signing Bonus for new employees in the Correctional Officer series. Paid in 3 installments: \$1,000 after completion of the first 10 weeks of CEIT, \$1,500 upon CEIT graduation, \$2,500 18 months after date of hire.

### **BENEFITS**

State of Delaware Benefits to include Health Insurance, Paid Time Off, 25-year Pension Plan, and Education Reimbursement. Learn more at [dhr.delaware.gov](http://dhr.delaware.gov).

### **SHIFT DIFFERENTIAL**

5% shift differential pay if assigned to applicable shift.

### **PROMOTION POTENTIAL**

Upon satisfactory completion of DOC promotional standards and job requirements, employees may be eligible to be promoted to the next level on the career ladder.

### **SALARY STEP TABLE**

Employees who have equivalent work experience from another state Department of Correction shall be placed on the DOC salary step table and receive qualified length of service credit for up to and not greater than 10 years of service for compensation purposes only. The State will make final determination on equivalent experience.

### **ASSIGNMENTS**

Facility assignments are available statewide.

### **HIRING PROCESS**

#### • INITIAL APPLICATION

Complete the Correctional Officer application at [JoinDelawareDOC.com](http://JoinDelawareDOC.com).

#### • IN-PERSON INTERVIEW

Once application has been reviewed and approved you will be contacted by HR for an in-person interview.

#### • PRELIMINARY PT TEST

Complete 400-yard run, 3 full reps carrying equipment over a set of stairs, and 25-yard 150 pound dummy drag in under 3 minutes.

#### • BACKGROUND INVESTIGATION

#### • PSYCHOLOGICAL EXAM

#### • CONDITIONAL HIRE

Upon successful completion of these steps, you will receive an offer of conditional hire.

## HAVE QUESTIONS?

Contact DOC Recruitment:

(302)739-JOIN (5646)

[DOC.Recruiting@Delaware.gov](mailto:DOC.Recruiting@Delaware.gov)



**APPLY TODAY: [JOINDELAWAREDOC.COM](http://JOINDELAWAREDOC.COM)**