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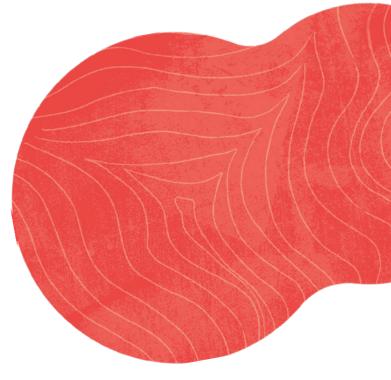
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- 6 Letter From The President And CEO
- 9 2019 By The Numbers
- Only On Public Radio
- 15 The Collaborative Journalism Network
- **21** Behind The Stories
- 27 NPR Everywhere
- 29 Awards And Milestones
- **33** Financial Statements
- 35 Remembering Cokie Roberts
- 37 Thank You
- **39** Our Supporters



PUBLIC SERVICE **JOURNALISM IS** FOR AND ABOUT ALL PEOPLE— NO MATTER WHERE THEY LIVE, WHO THEY ARE OR WHAT THEY BELIEVE.

DEAR FRIENDS,

Like you, I am a steadfast supporter of public service journalism. It's why I joined NPR in October.

To me, NPR's journalism opens doors the public alone cannot. It acts with integrity. It is based on respect. It has the courage to speak plainly and without favor. It puts events into a wider context. It has no agenda other than seeking and reporting the truth.

Public service journalism is for and about all people—no matter where they live, who they are or what they believe.

A lot has happened over the last year at NPR, in our country and around the globe. With your support, we've been able to serve the public and deliver the fact-based, independent journalism that millions of Americans rely on each day to make sense of the events and ideas shaping our world.

As I reflect on all we achieved together in 2019, I want to extend my sincerest thanks to the many people who made possible what you're about to read in the following pages.

Thanks to our hard-working **reporters**, **producers**, **editors and hosts** committed to balanced truth-telling during an era of rapid-fire news and misinformation;

John Lansing President and CEO

To the many **diligent teams behind the scenes** who get our stories out, keep the lights on and run our operations;

To our **Member station partners**, tirelessly informing their communities at a time when the availability of local news

To my predecessor, **Jarl Mohn**, whose five years of leadership helped solidify a strong foundation for public radio's future:

And above all, **to you, our generous listeners and supporters**, without whom this work would be for nothing.

All excellent journalism is a public service; I believe NPR is a public trust. Thank you for placing your trust in us, and for helping us tell the stories that matter.

Making the most of this year was a team effort. With your continued partnership, I'm confident 2020 will be one of our strongest too.

Onward!

is shrinking;





IN THEIR WORDS



You have been my morning news, morning companion and impetus to face more days/years than I can express.

Thank you for being the sanity, intellect and humor so critical to news media today.

Thank you for the sacrifices all of you have made through the years, and continue to make in this economy to work for NPR and for excellence in your profession.

This member will be forever grateful."

-LESLIE, PENNSYLVANIA

2019 BY THE NUMBERS

With your support, NPR is reaching more people in more ways

SERVING MORE OF THE PUBLIC

MILLION PEOPLE

each month listened to, read or watched **NPR** content across broadcast, podcasts and NPR.org¹

The largest crossplatform audience in NPR's history



MILLION PEOPLE

downloaded an NPR podcast each month in 2019²

A 24% increase from 2018 and the biggest podcast audience in the U.S.







own and operate over 1,000 stations delivering news and information to communities throughout the U.S.³

98.5% of the country lives within range of an NPR station signal⁴

1 Nielson, Splunk, Google Analytics and comScore, Fall 2019, based on deduplicated estimates 2 Podtrac, publishing based on unique monthly audience 3 As of December 13, 2019 4 Based on 2010 Census data and NPR Station contour data from September 2018 5 Splunk, NPR Podcast Logs, Avg. Weekly Users, 2019 6 Google Analytics, Avg. Weekly Users, 2019 7 © 2020 The Nielsen Company, Fall 2019, P12+. May not be quoted or reproduced without the prior written permission of Nielsen. 8 Triton, Webcast Metrics, NPR & Member Station Streams, Avg. Weekly Users, 2019 9 Report Service, NPR One clients, monthly time spent listening per user, 2019 10 Chartbeat 11 Facebook Analytics 12 Splunk, NPR Podcast Logs

ENGAGEMENT ON ALL PLATFORMS

11,275,400

weekly podcast users⁵

11.505,200

weekly visitors to NPR.org⁶

27.965.900

weekly broadcast listeners of all NPR programming and newscasts⁷

3.148.600

weekly users for digital livestreams on mobile, desktop and smart speakers⁸

6+ AVERAGE HOURS

spent listening to the NPR One app each month9

YOUR TOP **STORIES**

MOST READ

"How Inuit Parents Teach Kids To Control Their Anger" by Michaeleen Doucleff and Jane Greenhalgh, March 13, 2019

Collectively, NPR.org readers spent nearly 16 years' worth of time reading this story. 10

MOST SHARED

"Farmers Got Billions From Taxpayers In 2019, And Hardly Anyone Objected" by Dan Charles, December 31, 2019

Facebook users shared this NPR report over 7.000 times. 11

MOST DOWNLOADED

"Approaching With Kindness" by TED Radio Hour, January 18, 2019

Listeners downloaded this podcast episode 2.5 million times. 12

MOST TALKED ABOUT

GOVERNMENT SHUTDOWN

LISTENER EMAILS

during coverage of the 35-day partial government shutdown in early 2019.

LINCOLN MEMORIAL CONFRONTATION

LISTENER EMAILS

following coverage of a widely circulated video of a confrontation at the Lincoln Memorial involving an Omaha Tribe elder, students from Covington Catholic High School and members of the Black Hebrew Israelites.

PRESIDENT TRUMP'S TWEETS

LISTENER EMAILS

after NPR reported that President Donald Trump used racist language in tweets about four first-term congresswomen.

IMPEACHMENT INQUIRY

LISTENER EMAILS

related to NPR's coverage of the impeachment inquiry, starting in September with reports about President Trump's phone call with Ukraine's President Volodymyr Zelensky.

ONLY ON PUBLIC RADIO

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Beyond the big headlines, you helped deliver unparalleled coverage throughout the year

JAN 28

"The Other Side Of Anger" 1

NPR launches a science-based series that explores how personal experience and culture shape how we feel and express anger. Stories from across the newsroom look at what we can learn from this significant emotion.



FEB 25

Holding The Powerful Accountable 2

NPR breaks the news that Walmart is eliminating its front-door greeter jobs, disproportionately affecting workers with disabilities. Walmart then says it will extend the deadline for greeters with disabilities and find them new positions.



MAR

Sticking With The Story

NPR shares a report from North State Public Radio chronicling the rebuilding of Paradise, Calif. after last fall's devastating wildfire. With our network of Member stations, public radio is able to report the impact of events long after other news outlets have moved on.

APR O4

"Chronicles Of A Venezuelan Exodus" ³

All Things Considered travels to South America to report on the perilous journey of thousands of Venezuelans fleeing their country, contextualizing the crisis there for those in the U.S.



MAY 07

Exposing Uighur Imprisonment ⁴

NPR takes audiences inside
"vocational training centers" in
China, where officials are detaining
hundreds of thousands of Muslims
for having "extremist thoughts."
Those released describe these places
to NPR as concentration camps.



JUN 05

Restraint And Seclusion In Schools

A joint investigation from NPR, OPB and WAMU reveals that many U.S. school districts are chronically underreporting when students are physically restrained or isolated. These controversial practices are meant to be used as a last resort, when students become a danger to themselves or others.

JUL 29

"The CRISPR Revolution"

NPR tells the exclusive, behind-the-scenes story of Victoria Gray, the first person with a genetic disorder to be treated in the U.S. with the revolutionary gene-editing technique CRISPR. Gray's journey offers a humanized perspective of the substantial and provocative tool.

AU(21

"The Plastic Tide" 5

NPR launches a comprehensive online guide to plastic waste. The interactive resource helps readers understand exactly what is recyclable, what becomes trash—and why.



SEPT

"Heat And Health In American Cities"

An award-winning investigation by NPR and the University of Maryland finds that in dozens of major U.S. cities, low-income neighborhoods are more likely to be hotter than their wealthier counterparts, leading to greater health risks.

OCT O4

"Off Script"

NPR's original series brings together undecided voters with presidential hopefuls to have candid discussions about issues on the minds of many Americans. Their conversations are shared as videos and radio segments with NPR's national audience.

NOV 19

"American Anthem"

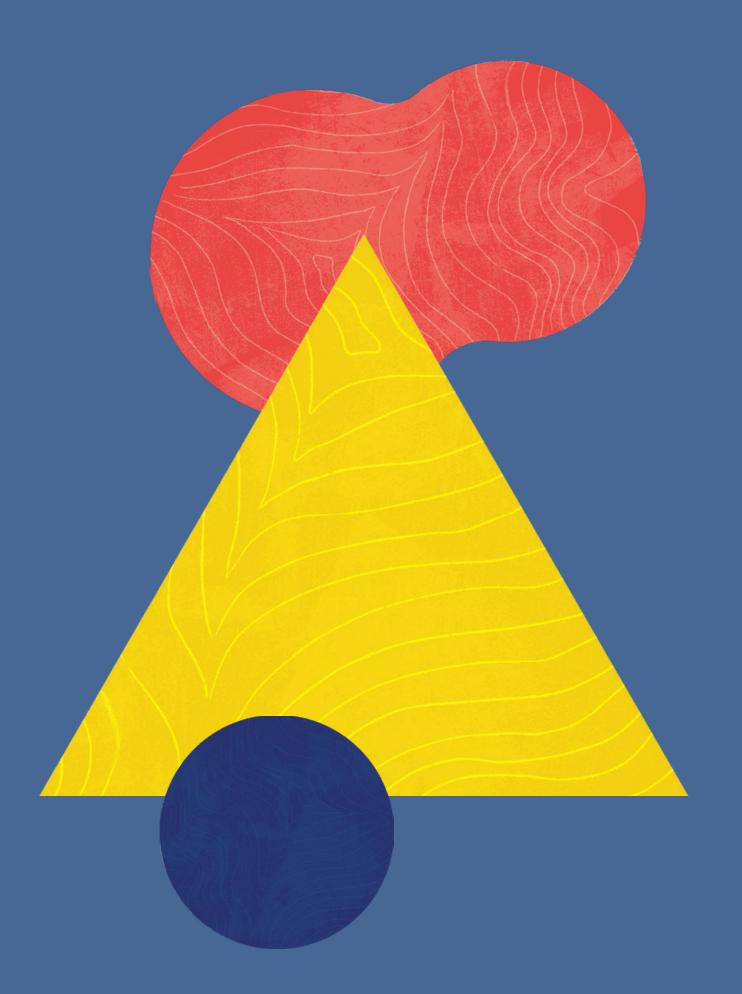
NPR concludes its ambitious, cross-newsroom series about the songs that empower and unite us. Over the course of 16 months, 50 stories explored 50 songs that have become galvanizing forces in American culture.

DEC O3

Discover A New Book-Or 2,000 6

NPR's Books Concierge returns, helping readers connect to new voices and ideas through hand-selected book recommendations. For the first time, readers can explore seven years of recommendations—over 2,000 books—all in one place.





DONOR SPOTLIGHT



This is a serious time in our lives, and many of us are searching for truth and integrity in media. There are too few places to get honest news with that truth and integrity. I believe we are blessed to have NPR and the quality and accuracy of reporting it delivers."

-DR. STEVEN UNGERLEIDER, MAJOR DONOR

19 ANNUAL REPOR

THE COLLABORATIVE JOURNALISM NETWORK

Transforming public radio to better serve Americans everywhere

A MONUMENTAL SHIFT TO ADDRESS A GROWING CRISIS

As newspapers close and reporting jobs are slashed, thousands of communities across the country are being left with no source for local news.

With your help, NPR and Member stations are working together to respond to this crisis and ensure Americans have access to timely and trusted information, no matter where they live.

Marking a pivotal moment in public radio's history, the Collaborative Journalism Network is allowing NPR and Member stations to leverage our existing model and work together in new ways to provide more local and regional journalism.

FIRST REGIONAL JOURNALISM HUB OPENED



7 JOURNALISTS added in Texas

OVER 500 statewide newsc

statewide newscasts produced in 2019

100+ JOURNALISTS

across Texas now regularly sharing information and planning coverage On September 3, your support helped NPR and Member stations KERA, KUT, Texas Public Radio and Houston Public Media open public radio's first regional journalism hub, The Texas Newsroom.

Because of The Texas Newsroom, stations are able to cover breaking news more efficiently; we're adding reporters to underserved areas and providing coverage in news-deprived communities; and we're streamlining coverage of statewide news, allowing reporters to pursue more ambitious, in-depth local stories.

Texas residents now have access to six live, statewide newscasts every weekday. A dedicated newscast team finds and reports pressing stories in the region so that listeners have the most up-to-date information about news unfolding in their community.



Wanyu Zhang/NPR

The work of The Texas Newsroom allows us to collaborate more on coverage of issues that are important across the state, whether it is elections, immigration, or how various cities are handling the homeless crisis. The work our newsrooms have done together so far has created a strong foundation for our ultimate goal: deeper enterprise projects and investigative work of value to listeners and digital audiences throughout Texas."

- DEBBIE HIOTT, EXECUTIVE DIRECTOR AND GENERAL MANAGER, KUT



Jessica Millete/NPF

NPR Pentagon reporter Tom Bowman with reporters participating in the American Homefront collaborative coverage team, a group of NPR and Member together to cover veterans' issues



(L-R) Sascha Cordner, Lauren Terrazas, Becky Fogel, Jack Speer, and Joseph Leahy in the studio.

Wanyu Zhang/NPR

YOUR GENEROSITY IN ACTION

Covering The El Paso Shooting

One month before The Texas Newsroom was officially slated to launch, a gunman from North Texas opened fire at a Walmart in El Paso, killing 22 people. With a solid team already in place, the newsroom was able to quickly respond to this rapidly developing story.

Rachel Osier Lindley, newly appointed Texas Newsroom senior editor, immediately dispatched local reporters to El Paso and coordinated coverage plans with NPR.

Reporter Lauren Terrazas in San Antonio who is an El Paso native—went on the air with the first newscast spots for NPR's national audience.

Mallory Falk, the new El Paso-based reporter, brought nuanced insight and knowledge of the area to her reporting.

A number of public radio stations across Texas sent reporters to El Paso to amplify local voices in a story making national headlines. Those reporters included Stella Chávez (KERA in Dallas), Carlos Morales (Marfa Public Radio). Diana Nguyen (Marfa Public Radio), Joey Palacios (Texas Public Radio in San Antonio), Norma Martinez (Texas Public Radio) and Andrew Schneider (Houston Public Media).

As the week unfolded, Texas Public Radio News Director Dan Katz in San Antonio directed the statewide reporting effort, in close coordination with the NPR National Desk.

This seamless, local-national coverage would not have been possible before The Texas Newsroom was established. Working together, NPR and stations kept audiences informed while ensuring the story unfolding in Texas was told by Texas voices.

Through the Collaborative Journalism Network, we're laying the foundation to expand this regional newsroom model in communities across the country.

Faces Of NPR: Kathy Goldgeier, **Network Hub Content Manager**

Kathy Goldgeier serves as NPR's chief liaison with The Texas Newsroom and future regional news hubs across the country. Goldgeier helps elevate local stories from stations to NPR's national audience, keeping Americans informed of crucial stories from all areas of the nation.

Growing Our Collaborative Coverage Teams

In addition to building regional journalism hubs, you've also helped us build topicfocused collaborations with NPR and Member station reporters. These teams connect public radio reporters who are experts on specific subjects, allowing them to share insights and tell bigger stories. To date, journalists from NPR and over 100 Member stations work together on the following topics:

- > Criminal justice
- Education
- > Elections 2020
- > Energy and environment
- > Health policy
- Military and veterans
- Music
- State governance

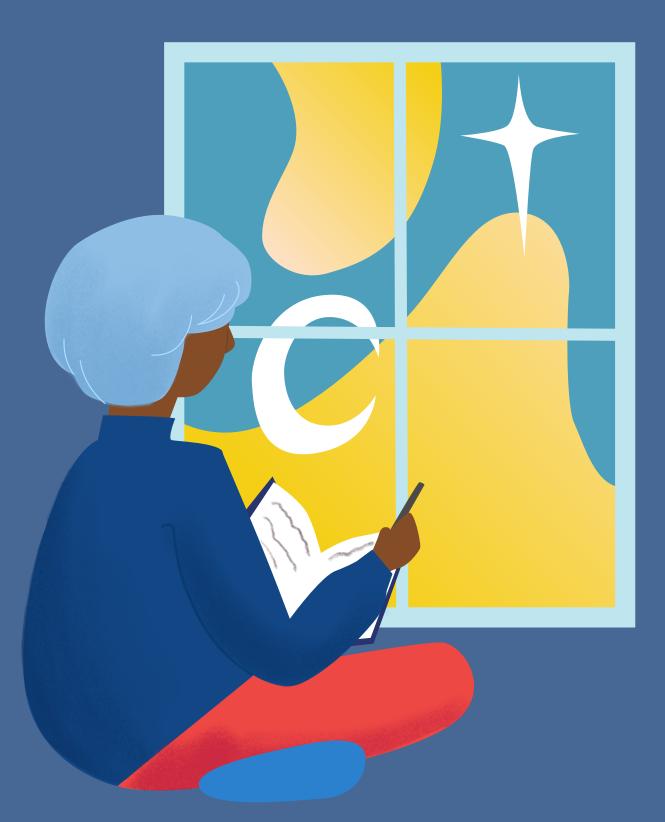
WHAT'S NEXT?

With your help, we aim to:

Establish three more regional journalism hubs in California, the Gulf States and beyond.

Add shared resources (including editors, data reporters, tools and trainings) to support Member station investigations.

Expand the energy and environment collaborative coverage team.



IN THEIR WORDS



In 1979 I was a recent creative writing grad looking for a career in the failing logging town I'd moved to after college. Journalism had never occurred to me, but when I stumbled across NPR—and Bob Edwards in particular, especially Fridays with Red Barber—I was mesmerized.

NPR's style of journalism was a magical realm like no other, making me realize I could be a creative writer in ways I'd never imagined.

Thank you, NPR, for opening my eyes to possibilities beyond my originally tiny world. (And yes, I'm a sustaining member.)"

-MARTI, ARIZONA

Keith Woods in conversation in the newsroom.

BEHIND THE STORIES

A closer look at the work you make possible

COVERING THE YEAR'S BIGGEST STORY



For each day of hearings, special coverage included live gavel-to-gavel reporting on air, live video streams on NPR.org and Member station websites and an evening broadcast offering a recap and analysis of the day's events.



In Photos

The Trump impeachment

inquiry dominated headlines at the end of 2019. With

your support, NPR provided

and trusted analysis of the

constant developments.

audiences with critical context



UPHOLDING ETHICAL JOURNALISM

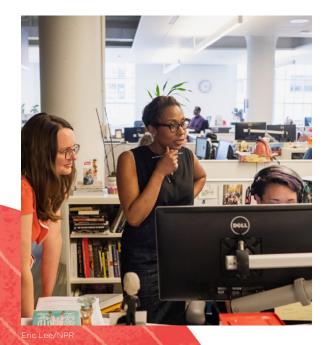
In July, NPR made the decision to call President Trump's tweets about a group of Democratic congresswomen "racist," marking a shift for our network.

Following the decision, NPR's Code Switch podcast conducted a special interview with then-Supervising Senior Editor for Standards and Practices Mark Memmott and Chief Diversity Officer Keith Woods. Their discussion helped listeners understand why NPR chose to use the word "racist" in this instance, as well as the many complexities that arise when using that label in journalism.

NPR strives to make our decision-making process clear to the public. In an era of declining trust in the media, we remain committed to ensuring transparency and credibility in our reporting.



Keith Woods guides the strategy and vision to expand the diversity of NPR's audience, programming and staff as we build a more inclusive organization. He also oversees NPR's Training Team, which coaches NPR and Member station reporters in journalistic best practices.



We ask ourselves three basic questions each time we decide whether to take on a story:

Is it original? Is the reporting possible? And does the story matter? The last question can be the hardest to gauge, but it's the most essential."

-ROBERT LITTLE, **SENIOR SUPERVISING EDITOR, NPR INVESTIGATIONS**

BEHIND THE STORIES (CONTINUED)

DIGGING DEEP TO REVEAL INFORMATION YOU HAVE A RIGHT TO KNOW

"How Federal Disaster Money Favors The Rich" by Robert Benincasa and Rebecca Hersher

This year, <u>an NPR investigation</u> exposed a shocking discovery: After a natural disaster, white and wealthy Americans often receive more federal aid than minorities and those with less wealth.

This type of in-depth reporting requires significant time, talent and resources to deliver—and many media outlets aren't able to make such an investment for a single story.

But NPR could, with your help.

WHAT DID IT TAKE?

5 MAIN TEAMS ACROSS NPR

Investigations Unit, Science Desk, Visuals Team, Legal, Content Operations Desk

3 LAWYERS

and assistance from outside counsel

1 PHOTOGRAPHER

Because of you, NPR is able to commit to exceptional public service journalism and report the stories that matter.

3 EDITORS

3 YEARS

to obtain data from FEMA, including litigation

I GRAPHICS EDITOR

EDITOR

70 INTERVIEWS

4 REPORTING TRIPS

2 REPORTERS

to affected communities

17 MONTHS

of data analysis and reporting

THE IMPACT

WITH YOUR SUPPORT

FEMA released 40,000 public records

NPR created
a searchable
database from
the files, open
to anyone

The Government Accountability Office launched an investigation of the influence of federal disaster aid programs on inequality, which is ongoing



Claire Harbage/NPF

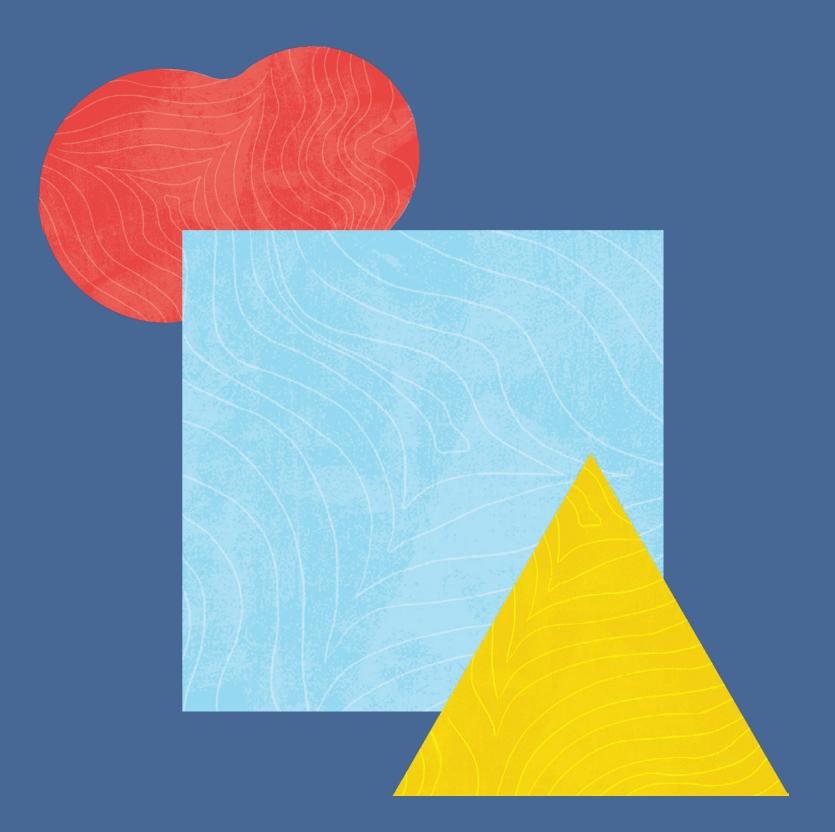
THE POWER OF A LOCAL-NATIONAL NETWORK

NPR shared the data we secured with Member stations and provided training in data reporting so that stations could more closely examine how people in their regions have been affected.

Connecticut's WSHU <u>produced a story</u> about an African American community that beat the odds and obtained a FEMA grant. The challenges this community faced underscored NPR's findings, while offering a local lens through which to understand the larger trend.

Thanks to donors such as you, NPR and stations were able to work together to tell a bigger story, offering a more nuanced look at this complicated issue.

A woman walks her dog on the levee in Bound Brook, N.J. The town, which is just four miles from Manville, was awarded a \$650 million flood control project.



DONOR SPOTLIGHT



NPR isn't simply a news coverage outlet, but a reliable pulse on the trends of the times. It deals holistically in objective event coverage, editorializes on politics, fashion, culture, etc., reaches into new media, exploring the best avenues to connect with its audience, and seems intent on reaching any and all listeners, without bias. Its programs don't simply regurgitate life as we are experiencing it, but highlight it, making us aware of facets we might not have previously appreciated."

-MATTHEW BORYCZKA,
ANNUAL FUND DONOR

NPR EVERYWHERE

Deepening our public service and creating more ways for you to connect



MORE STORIES



Setting The Bar For Podcasting

NPR podcasts are a space to share more of the long-form reporting for which public radio is known—stories that spark curiosity, broaden perspectives and enrich lives.

Your support took NPR's podcasting to new heights in 2019.

#I PODCAST PUBLISHER

for another year running¹

HONORED WITH THE FIRST IHEARTRADIO PODCAST PIONEER AWARD

recognizing NPR as a "driving, innovative force" in the podcast industry

9 SHOWS CONSISTENTLY RANKED AMONG THE TOP 20

most downloaded podcasts in the U.S.²

2019's New Shows

Throughline

Featured on Time's list of "Best History Podcasts to Listen to Right Now"

With cinematic and sound-rich storytelling, *Throughline* transports listeners to the past to better understand the present.



Through fact-based reporting, creativity and humor, *Short Wave* explores new discoveries, everyday mysteries and the science behind the headlines—all in about 10 minutes.

White Lies Named Apple Podcasts' Best True Crime Show of 2019

Two journalists from Alabama investigate a civil rights-era cold case in Selma, uncovering new information about the murder.



throughline

Expanding Daily Podcast Reporting

In today's hectic news cycle, daily podcasts deliver essential information to help listeners make sense of the events shaping our world. In 2019, we were able to increase reporting from two of our most listened-to shows.



The 10-minute weekday news podcast is now available on Saturday mornings, providing on-demand news and information into the weekend.



In preparation for the 2020 presidential election, the weekly show now offers shorter, 10-minute episodes each weekday afternoon.



1 Podtrac, as of December 2019 2 Podtrac, as of December 2019 3 Google Analytics, NPR One on Alexa, Oct-Dec 2019 4 Google Analytics, Alexa Streaming Skill 5 Average live views from Facebook, YouTube, Twitter and NPR.org, October 28-31, 2019. 6 YouTube and Google Analytics

MORE VOICES



Increasing Efforts To Sound Like America

Your support helped NPR launch the Reflect America Fellowship in April. This unique, year-long program brings a tenacious journalist to NPR to work with different shows and desks to increase the diversity of the sources they consult. Not only does the fellow gain experience in a variety of coverage areas, but their work also supports vital efforts to enrich public radio's reporting with voices and perspectives often missing from mainstream media coverage.

Empowering Students To Make Their Voices Heard

NPR Ed invited kids in grades 5-12 to create and share their own podcasts in our first Student Podcast Challenge. More than 25,000 students submitted nearly 6,000 entries. Two winning classes had segments of their shows air on *Morning Edition* and *All Things Considered*, and several others were featured on NPR.org. With your help, the Challenge will continue to provide a national platform for youth voices to weigh in on the issues most important to them.

Faces Of NPR: Noelle Silver, Vice President of Digital Technology

Noelle Silver joined NPR in November to lead the Digital Media team's technologists and engineers. She sets the architectural vision and support for NPR's digital platforms, services, and applications; supports product strategy and business objectives; and drives innovation.

MORE PLACES

Local-National Coverage On Smart Speakers

In spring, you helped NPR deliver more news than ever to Amazon smart speaker listeners. After asking Alexa to "play the news," users went from hearing NPR's hourly newscast to receiving a curated stream of stories from Member stations and NPR, blending local reporting with national headlines.

400% INCREASE

Average NPR smart speaker listening increased from five minutes per session to 25 minutes per session with the long-form news experience.³

Local-National Coverage On NPR.org

In collaboration with Member stations WBEZ and WAMU, NPR launched a pilot project to highlight local stories on NPR.org. Visitors to the site from Chicago and Washington, D.C. saw more news stories specific to their cities published alongside nationally produced content from NPR.

50% INCREASE

As a result of featuring WBEZ and WAMU stories on NPR.org, the audiences for these local stories more than doubled.⁴

First-Ever Tiny Desk Fest

NPR opened its Tiny Desk Concerts to the public, selling out tickets to the event in just three minutes. Over four nights in October, 671 guests enjoyed surprise shows and personal interviews with musical artists Sheryl Crow, Megan Thee Stallion, Raphael Saadiq and Wale. In another first, concerts were live streamed for audiences at home, reaching an average of 110,000 nightly viewers.⁵

950+ TINY DESK CONCERTS

Your support has helped NPR produce over 950 Tiny Desk Concerts since 2008. The intimate, stripped-down performances amass over 2.9 million views on YouTube and NPR.org each week.⁶ NPR's Tiny Desk offers audiences and artists alike a unique way to connect to the power of music to inspire and move us.

AWARDS AND MILESTONES

Because you give to NPR, our journalists are able to pursue powerful reporting not found anywhere else. NPR was recognized with over 40 awards in 2019 for noteworthy coverage, including:

Alfred I. duPont-Columbia University Awards

Believed, Michigan Radio & NPR

Alliance for Women in Media Gracie Awards

Investigative Feature: Abused and Betrayed:
People with Intellectual Disabilities and an
Epidemic of Sexual Assault

Documentary: Coretta Scott King's March in Memphis

Public Affairs: #HowToRaiseAHuman

Series: The Ultimate Price of Opioids

News Feature: No Longer Safe at Home: How Children are Surviving America's Drug Crisis, Morning Edition

Dart Awards for Excellence in Coverage of Trauma

<u>Believed</u>, Michigan Radio & NPR Episodes: "The Parents" and "What Have You Done?"

Edward R. Murrow Awards

Continuing Coverage: Asylum Crackdown

Excellence in Writing: Wildfires Razed Calif.
Neighborhoods But What About Untouched
Homes?

Hard News: Why The Abortion Rate In Pakistan Is One Of The World's Highest

Investigative Reporting: Coal's Deadly Dust

Gerald Loeb Awards Gerald Loeb Awards

Audio Winner: Medicaid, Under the Influence, The Center for Public Integrity & NPR

Video Winner: <u>Blackout in Puerto Rico</u>, PBS Frontline & NPR

Harris Poll EquiTrend News Service Brand Of The Year

NPR

iHeartRadio Podcast Awards

Podcast Pioneer: NPR

Best Kids & Family Podcast: Wow in the World

National Association of Black Journalists Salute to Excellence Award

News Series: Memorializing the Queen of Soul— Aretha Franklin

Documentary: 1968—How We Got Here: Special Series Marking 50 Years Since the Assassination of Martin Luther King, Jr.

Feature: American Anthem: This Little Light of Mine



National Press Club Award

Breaking News—Broadcast: Coverage of the Pittsburgh synagogue shooting, Weekend All Things Considered

National Press Foundation's Innovative Storytelling Award

"Code Red" investigative project on heat and health in American cities, NPR & UMD Center for Investigative Journalism

Peabody Award

Radio & Podcast: <u>Believed</u>, Michigan Radio & NPR

Scripps Howard Awards

Radio & Podcast: <u>Believed</u>, Michigan Radio & NPR

Society of Professional Journalists Sigma Delta Chi Awards

Radio Investigative Reporting: Abused and Betrayed: People with Intellectual Disabilities and an Epidemic of Sexual Assault

Webby Awards

People's Voice: NPR Visual Newscasts

White House News Photographer's Association 'Eyes of History' Awards

Issue Reporting: Tariffs Create Tension For Factory Workers Who Supported Trump

Animation: <u>How Birds-To-Be Get Oxygen</u> Inside Eggs

mside Lggs

Animation: Bullets: A Physics Primer

One-Off: How To Find The Summer Constellations (360° Video)

Explainer: Getting Over Your Ex, With Science

Explainer: Why Are Cities Still So Segregated?

2019 ANNIVERSARIES

With you by our side, we celebrated several significant milestones:

40
YEARS

since the premiere of *Morning Edition*

30 YEARS

since the establishment of NPR Newscasts

25 YEARS

since the launch of NPR.org

5 YEARS

since the creation of NPR One



IN THEIR WORDS



My dad always hated watching the news on TV and he didn't know almost anything about politics for most of his life until two years ago when he discovered podcasts and became obsessed with learning from them, and NPR politics was his favorite, and the one that I also listened to.

It brought us closer together to listen to them together and discuss in the last year of his life, and he became so empathetic about the different issues that people in this country deal with, and compassionate about issues like immigration that he didn't fully understand before.

It was truly a blessing to have the podcast."

-ERICA

FINANCIAL STATEMENTS

National Public Radio, Inc. (Parent Company Only)

2019		2018
\$ 12,245,432	\$	9,192,727
3,581,423		3,675,659
32,154,198		36,109,560
9,396,378		12,598,310
	\$ 12,245,432 3,581,423 32,154,198	\$ 12,245,432 \$ 3,581,423 32,154,198

restricted easi	0,00., .=0	0,070,000
Accounts receivable, net	32,154,198	36,109,560
Pledges receivable, net	9,396,378	12,598,310
Investments	99,903,004	78,934,819
Property and equipment, net	205,672,908	210,400,696
Prepaid expenses and other assets	6,489,829	5,083,041
Investment in National Public Media LLC	-	3,117,901
Investment in Podcast Media, LLC	_	483,333
Investment in NPR Asset Holding Company, Inc.	5,324,888	_
Total assets	\$ 374,768,060	\$ 359,596,046

LIABILITIES AND NET ASSETS

Balance Sheets

A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4	A 07001070
Accounts payable and accrued liabilities	\$ 36,761,815	\$ 27,201,939
Due to NPR Foundation	1,822,330	2,510,247
Deferred revenue	25,837,072	22,104,148
Accrued interest payable	3,503,840	3,589,470
Bonds payable	166,762,911	171,257,959
otal liabilities	234,687,968	226,663,763

Net assets		
Net assets without donor restrictions	118,972,732	114,945,844
Net assets with donor restrictions	21,107,360	17,986,439
Total net assets	140,080,092	132,932,283
Total liabilities and net assets	\$ 374,768,060	\$ 359,596,046

The financial information is presented for convenience purposes only. While the figures are extracted from supplemental materials in the audited consolidated financial statements, the information should not be relied on.

NPR's complete consolidated financial statements can be found at npr.org/finances. A complete copy of the consolidated financial statements is also available upon request.

NPR competes for and receives grants from the Corporation for Public Broadcasting (CPB) and federal agencies. Such funds may only be used for the purposes stipulated in the legal documents. In 2019 and 2018, NPR Inc. recorded contribution revenue in net assets without donor restrictions from CPB and federal agency awards totaling:

YEARS ENDED SEPTEMBER 30	2019	2018
Federal agencies	\$ 284,885	\$ 208,295
СРВ	1,481,807	1,381,357
Total contribution revenue	\$ 1,766,692	\$ 1,589,652

National Public Radio Inc (Parent Company Only)

Statements of Activities		
YEARS ENDED SEPTEMBER 30	2019	2018
Changes in net assets without donor restrictions		
REGULAR OPERATIONS		
Operating revenues		
Station dues, programming and digital fees	\$ 89,020,136	\$ 85,474,80
Corporate sponsorships	111,271,829	97,071,05
Contributions, including net assets released from donor restrictions	32,113,276	27,261,48
Endowment distribution from NPR Foundation	12,350,942	12,117,55
Investment returns used for operations	900,963	1,291,91
Donated goods and services	3,042,690	2,765,65
Other	10,034,628	9,036,67
Total operating revenues	\$ 258,734,464	\$ 235,019,14
Operating expenses		
Content	\$ 130,894,882	\$ 127,663,05
Digital	26,227,553	23,925,97
Other program services	3,844,873	2,967,39
Support services	74,652,936	59,712,99
Total operating expenses	\$ 235,620,244	\$ 214,269,41
		217,200,71
	23,114,220	
Operating surplus Nonoperating activities Interest expense Depreciation and amortization	(5,755,160)	20,749,73
Nonoperating activities Interest expense Depreciation and amortization	(5,755,160) (9,358,529)	20,749,73 (5,901,409 (9,871,429
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net	(5,755,160) (9,358,529) (2,044,714)	20,749,73 (5,901,409 (9,871,425 (147,958
Nonoperating activities Interest expense Depreciation and amortization	(5,755,160) (9,358,529)	20,749,73 (5,901,409 (9,871,429 (147,958 (15,920,792
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities	(5,755,160) (9,358,529) (2,044,714) (17,158,403)	20,749,73 (5,901,409 (9,871,429 (147,958 (15,920,792
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations	(5,755,160) (9,358,529) (2,044,714) (17,158,403)	20,749,73 (5,901,409 (9,871,425 (147,958 (15,920,792 4,828,93
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817	20,749,73 (5,901,409 (9,871,429 (147,958 (15,920,792 4,828,93
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817	20,749,73 (5,901,409 (9,871,425 (147,958 (15,920,792 4,828,93 15,769,23 353,26
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454	20,749,73 (5,901,409 (9,871,425 (147,958 (15,920,792 4,828,93 15,769,23 353,26 (17,430,553
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076)	20,749,73 (5,901,409) (9,871,429) (147,958) (15,920,792) 4,828,93 15,769,23 353,26 (17,430,553) (1,308,053)
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution and Interconnection	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076) (1,526,916)	20,749,73 (5,901,408) (9,871,428) (147,958) (15,920,792) 4,828,93 353,26 (17,430,553) (1,308,053) 752,81
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution and Interconnection Change in investment in subsidiary Increase in net assets without donor restrictions	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076) (1,526,916) (402,013)	20,749,73 (5,901,408) (9,871,428) (147,958) (15,920,792) 4,828,93 353,26 (17,430,553) (1,308,053) 752,81
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution and Interconnection Change in investment in subsidiary Increase in net assets without donor restrictions Changes in net assets with donor restrictions	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076) (1,526,916) (402,013) 4,026,888	20,749,73 (5,901,409) (9,871,429) (147,958) (15,920,792) 4,828,93 353,26 (17,430,553) (1,308,053) 752,81 4,273,70
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution and Interconnection Change in investment in subsidiary Increase in net assets without donor restrictions Changes in net assets with donor restrictions Contributions	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076) (1,526,916) (402,013) 4,026,888	20,749,73 (5,901,409 (9,871,429 (147,958 (15,920,792 4,828,93 15,769,23 353,26 (17,430,553 (1,308,053 752,81 4,273,70
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution and Interconnection Change in investment in subsidiary Increase in net assets without donor restrictions Changes in net assets with donor restrictions Contributions Return on investments, net	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076) (1,526,916) (402,013) 4,026,888 12,016,900 134,814	20,749,73 (5,901,409) (9,871,429) (147,958) (15,920,792) 4,828,93 353,26 (17,430,553) (1,308,053) 752,81 4,273,70 11,114,51 66,44
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution and Interconnection Change in investment in subsidiary Increase in net assets without donor restrictions Changes in net assets with donor restrictions Contributions Return on investments, net Net assets released from donor restrictions	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076) (1,526,916) (402,013) 4,026,888 12,016,900 134,814 (9,030,793)	20,749,73 (5,901,409) (9,871,429) (147,958) (15,920,792) 4,828,93 353,26 (17,430,553) (1,308,053) 752,81 4,273,70 11,114,51 66,44 (8,596,114
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution and Interconnection Change in investment in subsidiary Increase in net assets without donor restrictions Changes in net assets with donor restrictions Return on investments, net Net assets released from donor restrictions Increase in net assets with donor restrictions	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076) (1,526,916) (402,013) 4,026,888 12,016,900 134,814 (9,030,793) 3,120,921	20,749,73 (5,901,409 (9,871,425 (147,958 (15,920,792 4,828,93 15,769,23 353,26 (17,430,553 (1,308,053 752,81 4,273,70 11,114,51 66,44 (8,596,114 2,584,84
Nonoperating activities Interest expense Depreciation and amortization Return on investments and other, net Total nonoperating activities Increase in net assets from Regular Operations Distribution and Interconnection Revenues, gains, and other support, excluding net assets released from donor restrictions Net assets released from donor restrictions Expenses and losses Decrease in net assets from Distribution and Interconnection Change in investment in subsidiary Increase in net assets without donor restrictions Changes in net assets with donor restrictions Contributions Return on investments, net Net assets released from donor restrictions	(5,755,160) (9,358,529) (2,044,714) (17,158,403) 5,955,817 17,358,706 66,454 (18,952,076) (1,526,916) (402,013) 4,026,888 12,016,900 134,814 (9,030,793)	(5,901,409 (9,871,425 (147,958 (15,920,792 4,828,93 15,769,23 353,26 (17,430,553 (1,308,053 752,81 4,273,70 11,114,51 66,44 (8,596,114 2,584,84 6,858,54 126,073,73

\$ 140,080,092 \$ 132,932,283

Net assets, end of year

REMEMBERING COKIE ROBERTS

Cokie Roberts was one of a handful of pioneering female journalists—along with Nina Totenberg, Linda Wertheimer and Susan Stamberg (affectionately known as NPR's "Founding Mothers")—who helped shape the sound and culture of public broadcasting at a time when few women held prominent roles in journalism. Her signature voice and commentary served as a trusted companion for millions of public radio listeners, providing context for news and becoming a familiar presence in their homes.

Roberts joined NPR in 1978, where she left an indelible imprint on the network's early years through her work in Washington as a fearless political journalist, and later, a trusted congressional correspondent. In 1988, Roberts went on to join ABC News, where she served as a politics correspondent, filled in for Ted Koppel on *Nightline* and anchored the political program *This Week* with Sam Donaldson from 1996 to 2002.



IPR Vintage Photo



She was a trailblazing figure; a role model to young women at a time when the profession was still dominated by men; a constant over forty years of a shifting media landscape and changing world, informing voters about the issues of our time and mentoring young journalists every step of the way."

-BARACK OBAMA



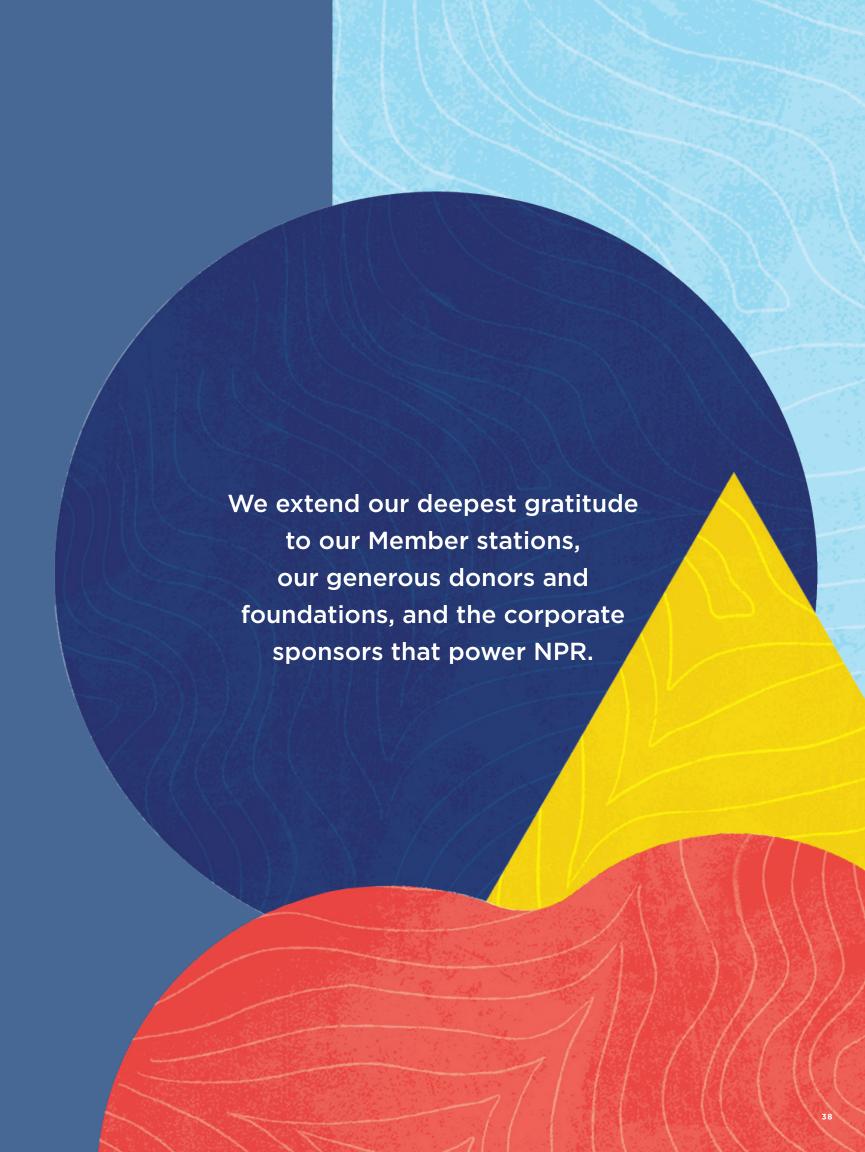
Ariel Zambelich/NPR

1943-2019

Roberts won numerous honors during her long career in journalism, including three Emmy Awards and an Edward R. Murrow award. She was inducted into the Broadcasting and Cable Hall of Fame and named a "living legend" by the Library of Congress in 2008.

Roberts passed away in September 2019 at the age of 75. As a treasured NPR family member and dear personal friend to many NPR staff, we remember her as a guiding light for public broadcasting. Roberts's work has touched the lives of audiences across the country, and her trailblazing legacy continues to inspire countless young women to pursue meaningful careers in journalism.

THE STORIES SHARED AND SUCCESSES **ACHIEVED IN 2019 WOULD NOT HAVE** BEEN POSSIBLE WITHOUT ALL THOSE WHO BELIEVE IN NPR'S MISSION TO CREATE A MORE INFORMED PUBLIC.



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Almond Board of California

Alumni Association of the University of Michigan

Ally Bank

Alzheimer's Association

Amazon Services

Amelia Island Tourist Development Council

American Academy of PAs

American Beverage Association American Express

American Foundation for Suicide

Prevention American Mensa American Pest

American Petroleum Institute

American Pistachio Growers

American Vintage Beverage Co

American University

Ancestry

Annapurna Pictures

ANTI- Records

Apple

ArtsEmerson

Asana ΑΤ&Τ

Atlassian ATO Records

Azlo

Avery

Babbel Baird

Berkshire Hathaway Best Fiends BetterHelp

Bill com

Blackstone

Blinkest

Blue Fox Entertainment Blue Microphones Bombas

Bona US Bosley

Boston Beer Company Boston Private Bank

Breather

Broadway Across America Brown-Forman

Brvant University Buffy

Bumble Trading

Brown University

ButcherBox С

C3 ai

California Lutheran University

Campaign Monitor Canadaland Media

Cancer Treatment Centers of America

Capital Group Capital One Financial Corporation

Canvasback Music

Capitol Records Capterra

Caring Transitions

OUR SUPPORTERS (CONTINUED)

CarMax	Dartmouth College	Focus Features
Carta	Dell	Foundation Center, The
Casper	Delta	Framebridge
CBS	Deluxe Corporation	Freestone Capital
CDW	Discover	Fresh Market
Celadon Books	Discovery Communications	Freshworks
Certified Financial Planner Board of	Disney Theatrical Productions	FSG Books
Standards	Doctors without Borders	Fundrise
CFA Institute	Dow Jones & Company	FX
Chapman University	Dreamwave	
Charles Schwab	Duck Duck Go	<u>G</u>
Chevron	Duckhorn Vineyards	Gainbridge
Children's Health	Duolingo	Galvanize
Children's Hospital of Philadelphia	DXC Technology	Gate 1 Travel
ChowNow	DAC recimology	Gemini
Cirque du Soleil	<u>E</u>	GetAround
Citizens Bank	E*TRADE	Gimlet Media
Citrix	Earwolf Media	Glenlivet
City National Bank	Economist, The	Globoforce
Clark University	Elsevier	Gobble
Cleveland Clinic	Energy Upgrade California	Goldman Sachs
Clif Bar & Company	Envoy	Google
Clover	Epix	Grammarly
Coca-Cola Company	Ergotron	Gravity Software
CohnReznick	Ernst & Young	Great Courses, The
Color Genomics	ESPN	GreenWorks
Colorado State University	Exact Sciences Corporation	Guideline
Columbia Gas of Ohio	Exaptive	Gunpowder & Sky
Comcast	Experiment in International Living	Gusto
Comedy Central	ExxonMobil	Н
CommonBond	F	Hachette Book Group USA
Communities Foundation of Texas	– Facebook	Hackensack Meridian Health
Conservation Fund. The	Faira	Hanes
Constant Contact	Fairfax Economic Development Authority	HarperCollins Publishers
Contemporary Jewish Museum	Farmers Insurance	Harvard Business School
Cox Communications	Fat Brain Toys	Harvard Pilgrim Health Care
Creative Planning	Favor Delivery	НВО
Crown Publishing Group, The	Feather Home	Heaven Hill Distillery
Cruise	Federal Communications Commission	H-E-B
Crunchbase	Fiddler on the Roof	Hello Products
Culture Amp	Fidelity	Henry Holt & Company
Cunard Line	Field Notes	Hilton Hotels & Resorts
CuriosityStream	Fifth Generation	Hinge
·	Financial Times	Hint
Custom Ink	First Hawaiian Bank	Hiscox
Cutler Media	First Insurance Company of Hawaii	HISTORY
<u>D</u>		
D'Addario	First Republic Bank	Home Instead
Dalio, Ray	FitBit	HomeAdvisor
Dallas Morning News	Flatiron Books	Honest Tea
Dana-Farber Cancer Institute	Flexera	Hormel Foods Corporation
Dandelion Energy	FM Global	Hotwire

Houghton Mifflin Harcourt	LegalZoom	Morgan Stanley
Howard Hughes Medical Institute	Leukemia & Lymphoma Society	Motley Fool
Hulu	Lexus	Mozilla
Humana	Liberty Mutual	Museum of Contemporary Ar
Hungry Harvest	Library of Congress	
	Life Time	<u>N</u>
1	LifeLock	National Car Rental
IBM	Lindamood Bell Learning Processes	National Cooperative Bank
iDevices	Linguistica 360	National Geographic Channel
IDrive	LinkedIn	Nature Conservancy
IFC	Lionsgate	Nature's Way
iHeart Radio	Little Market, The	NBC Universal
Illinois Office of Tourism	Little Passports	NCAA
Illumina	Little, Brown and Company	NCR Corporation
IMANA	Live Nation	NCTA - The Internet & Televis Association
Indeed	LogMeIn	Neon
Indiana University	Lumber Liquidators	Netflix
Ingram Content Group	Luminary Media	Neustar
Inheritance, The	Lutron Electronics Co.	New American Economy
Intercom	Eutron Electronics Co.	New School, The
Interfaith Youth Core	<u>M</u>	New York Historical Society
Interscope Records	Mack Avenue Records	New York University
Intuit	Macmillan Publishers	New Yorker
iShares	Madewell	NextGen Healthcare
Ithaca College	Magnolia Pictures	NICE
Izotope	MailChimp	NiSource
<u>ī</u>	Maine Office of Tourism	Noom
James Madison University	Marriott	North Memorial Health
Jazz at Lincoln Center	Massachusetts General Hospital	Northwestern University
J-B Weld	Masterclass	Nuveen
Jelmar	Matchbox.io	NYDJ
Jet.com	Mathnasium	
John Hancock	Mayo Clinic	<u>o</u>
Johns Hopkins Carey Business School	MD Anderson Cancer Center	Odoo
Justworks	Mercedes-Benz USA	Old Edwards Inn
К	Mercury Insurance	Omaha Steaks
– KeVita	Merrill Lynch	One Medical
Kicking Horse Coffee	Metropolitan Washington Airports Authority	OnStar
Kindness Films	MGM Resorts International	Ooma
King Bolden LLC	Michigan Economic Development	Oppenheimer Funds
KiwiCo	Corporation	O'Reilly Media
Klarna	Michigan Lottery	<u>P</u>
Klaviyo	Microsoft	Pacific Life
Knopf Doubleday Publishing Group	Midcontinent Communications	Pajamagram Company
KPMG	Midroll Media	Panasonic
KQED	MileIQ	Pandora
Kroger	Minnesota Public Radio	Panera Bread Company
Kumon	Mitsubishi	Paramount Pictures
KWMU	Mizzen+Main	PayPal
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ciety	Motley Fool
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	Museum of Contemporary Art Chicago
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	National Car Rental
	National Cooperative Bank
rocesses	National Geographic Channel
	Nature Conservancy
	Nature's Way
	NBC Universal
	NCAA
	NCR Corporation
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	Neon
	Netflix
	Neustar
	New American Economy
	New School, The
	New York Historical Society
	New York University
	New Yorker
	NextGen Healthcare
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VII3	Panasonic
	Pandora
	Panera Bread Company

43

OUR SUPPORTERS (CONTINUED)

	<u> </u>	
PECO Energy Company	Royal Traveler	Sub-Zero
Peloton	Rubin Museum of Art	Sun Basket
Penguin Random House	<u>s</u>	Swell Investing
Pep Boys	S&P Global Market Intelligence	Syfy
Personal Capital	Salesforce.com	Synchrony Financial
Peter Manning NYC	Samsung	Ţ
Pinna	SAP Concur	T. Rowe Price
Podium	Sarasota Memorial Health Care System	Target
Policygenius	SAS	TD Ameritrade
Portland General Electric	SC Johnson	Teladoc
PressReader	Scholastic	Teradata Corporation
Principal Financial Group	School of The New York Times	Texas A&M University
Procter & Gamble	Select Comfort Corporation	Texas Children's Hospital
Progressive Casualty Insurance Company	Serta	think!
Prudential	ServiceNow	Third Love
Pushkin Industries	Showtime	Thomson Reuters Corporation
<u>Q</u>	Sierra Nevada Brewing Company	thredUP
— Qlik	Simon & Schuster	TIAA-CREF
Quicken Loans	Simple Contacts	Time is Tight Communications
Quip	SimpliSafe	Ting
В	Sioux Honey Association Co-Op	Tire Rack
R C Pigalow	SiriusXM	T-Mobile
R.C. Bigelow Rakuten	SIT Graduate Institute	Toll Brothers
Random House	Skillsoft	Total Wine & More
Raymond James	Slack Technologies	Trader Joe's West
Real Real, The	Smile Direct Club	TransferWise
Refinitiv	Snowflake Computing	TravelNevada
REI	SoFi	TripActions
Rensselaer Polytechnic Institute	Sony Music Entertainment	Tulip Pictures
Revtown USA	Sony Pictures Classics	Turner Broadcasting
Rhino Entertainment	Sony Pictures Entertainment	Turo
Rice University	Sophos	TWiT
Richemont	Sotheby's Institute of Art	Tyson Foods
Ridge Wallet, The	Sport Clips	II.
Right at Home	Spotify	<u>U</u> U.S. Bank
Ripple Foods	Spotlyte	United States Department of Homeland
Ripple Safety	Sprout Social	Security
Road Scholar	Squarespace	U.S. Securities and Exchange Commission
Roadside Attractions	St. Martin's Press	Uber
RockAuto	Stack Overflow	UCLA
Rockets of Awesome	Stanford University	Ultimate Software
Rockstar Games	Stanford Children's Health	UNICEF USA
Root Insurance Company	Stanford Health Care	Unilever
Rose Pest Control	Staples	Union of Concerned Scientists
Rosetta Stone	Starz	United Airlines
Rothy's	State Farm	United States Army
Round Hill Media	StellarNova	United States Postal Service
Royal Bank of Canada	Strava	United Way of Central Ohio
Royal Caribbean International	Subaru of America	UnitedHealth Group
Noyal Caribboan International		

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W.W. Norto
Walgreens
Walmart
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Warner Bro
Wealthsimp
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WordPress

Workman Publishing Company

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ersity of Alabama	Υ
ersity of Arkansas	Yahoo Finance
ersity of California, San Francisco	Yeproc Records
ersity of Chicago	YMCA
ersity of Colorado Boulder	You Need a Bud
ersity of Dayton	YouTube
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