



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

Selection Board Eligibility List Update

The FY-12 E8/E9 (active/reserve) selection board eligibility lists and individual profile sheets are now available for review by command ESOs on the Navy's Advancement Center's website. Individual candidates will be able to view their individual "selection board eligible" profile sheet via NKO shortly. NAVADMIN 326/10 provides all the guidance for the FY-12 (Mar-May 2011) E8/E9 selection boards regarding required command actions, eligibility, board dates, individual candidates' records review, and communicating with the board. Biggest changes are:

- Advancement eligibility requirements for NUKES have changed
- Emailing board packages to NPC's Customer Service Center is strongly encouraged. (Receipt acknowledged on the CSC webpage)
- Communication to the board (i.e. supplemental correspondence and messages) after the applicable package post marked due date is no longer permitted.

I cannot over emphasize the importance of reading NAVADMIN 326/10 especially regarding NSIPS Electronic Service Record data and the misconceptions that this data is automatically made available to selection boards.

Candidates should be continually viewing their official record via Web Enabled Record Review on BOL to ensure accuracy.

PTS/Fleet Ride Update

As we are approaching the release of FleetRIDE PTS results it is important to remind commands that in order to get a Sailor's results the Command Career Counselor must log into FleetRIDE and print the decision letters through the Command PTS Monthly Summary report which can be accessed from the Reports Menu. A detailed step by step process for accessing reports can be access by clicking [Fleet RIDE-PTS Integration Training Brief](#)

Once these letters are printed Career Counselors need to counsel their Sailors on their individual PTS results. Sailors that were approved for reenlistment in rate need to be aware that IAW NAVADMIN 352/10 their quota for reenlistment will expire 13 months after issue additionally Sailors that are approved to reenlist who extend their enlistment for any period of time will cause their quota to expire as well.

Brilliant on the Basics

The Brilliant-on-the-Basics program was introduced Navy-wide a few years ago with CDBs as the centerpiece. Brilliant-on-the-Basics include six key programs: command sponsorship, command indoctrination, career development boards, mentorship, ombudsman programs, and recognition programs. According to [NAVADMIN 043/08](#), these six best practices form the enduring foundation upon which every successful career is launched. In many cases, these efforts represent our first opportunities to prove we are truly concerned with the well-being, professional success and family support of our Sailors; these actions set the tone by which shipmates and families ultimately choose to "Stay Navy." Ensuring these basic retention programs are properly implemented in your command is an investment in the Navy's future.

Career Development Boards

CDBs are required for all Sailors upon reporting to a command; after six months on board, at 12-months on board, and at 12-month intervals thereafter. Official guidance is contained in OPNAVINST 1040.11B. The Command Master Chief, Chief of the Boat, senior enlisted leader and the command career counselor team are the focal points for career development initiatives within the command. Typical topics covered during a board are watch-standing qualifications, continued education goals, advancement, short and long-term career objectives, Perform-to-Serve, and Armed Services Vocational Aptitude Battery (ASVAB) scores. Leadership can use CDBs to take full advantage of learning the priorities of the Sailor. Remember PTS looks at Sailors last 5 evaluations so the time to start talking to sailors about PTS is long before they are in their PTS window. It is crucial that we identify Sailors at initial CDBs who have low Armed Forces Qualification Test (AFQT) scores and get them enrolled into academic skills classes so they can retake the ASVAB test. Sailors who want to stay Navy but often are not eligible to convert due to low AFQT scores. Waiting to correct low AFOT scores once a Sailor is in the PTS window is too late. You have to identify it early with the initial CDBs.

Today in Naval History

1813- Capt. David Porter claims Marquesas Islands for the United States.

Quote of the Week

"One flag, one land, one heart, one hand, One nation, evermore!"

-Oliver Wendell Holmes