

EEO PUBLIC FILE REPORT

FOR

WAPT
Jackson, MS

This EEO Public File Report
Covers the Period from January 23, 2005 – January 22, 2006

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WAPT's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the January 23, 2005 – January 22, 2006 the station filled the following full-time vacancies:

1. Photographers (2)
2. Master Control Operators (2)
3. Reporter
4. Client Specialist
5. Sales Assistant (2)
6. Asst. Traffic Manager
7. Anchor/Reporter
8. Account Executives (3)
9. Morning Meteorologist

The station interviewed a total of 47 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

	<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1.	Miss Employment Security Comm.	1
2.	Clarion Ledger Newspaper	19
3.	thejacksonchannel.com website	8
4.	Station bulletin Board	5
5.	Employee Referral	3
6.	Hearst-Argyle Internal Posting	2
7.	Walk in	1
8.	Talent Dynamic web page	2
9.	Johnnie Bailey	1
10.	Word of Mouth	5

Attachment A contains the following information for each full-time vacancy:

- ▶ The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- ▶ The recruitment source that referred the hiree for each full-time vacancy;
- ▶ The total number of persons interviewed for each full-time vacancy; and

- ▶ The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

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ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES

ATTACHMENT B
MENU OPTION ACTIVITIES

MENU OPTION ACTIVITIES

Station WAPT has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
11	Community Forums	Hosted and attended by News Personnel and station management. Answer questions from community and provide information related to station opportunities. The forums were conducted on 3/1/05, in Brandon MS. 4/19/05 & 11/17/05 in Clinton, MS and 2/15/05 in Jackson, MS and 4/12/05 in Byram, MS
7	Participation in Scholarship Program	General Manager sits on selection committee of the MAB to select minority students to receive a \$1,000 scholarship in order to pursue a career in broadcasting.
5	Internship Program	Every year WAPT hosts 4 college students who intern with the station. The students are interested in careers in broadcasting and/or journalism. Students either attend local colleges or are residents from the local community.
2	Job Fair	Hosted a job fair in December 2005

* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;

Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

