



# Public Sector Employment and Earnings

June 2005

Month	Salary (€)
Jun-02	698.50
Jul-02	700.00
Aug-02	715.00
Sep-02	725.00
Oct-02	725.00
Nov-02	735.00
Dec-02	740.00
Jan-03	745.00
Feb-03	750.00
Mar-03	765.00
Apr-03	785.00
May-03	795.00
Jun-03	800.00
Jul-03	805.00
Aug-03	810.00
Sep-03	815.00
Oct-03	820.00
Nov-03	825.00
Dec-03	830.00
Jan-04	835.00
Feb-04	840.00

<sup>1</sup> Excluding health sector

Average weekly earnings in the Public Sector (excluding Health) rose by 5.5% in the year to June 2005. The index of average earnings, which excludes some effects of changes in employment composition, rose by 6.3% for the same period.

A total of 249,200 people were employed in the Public Sector (excluding Health) in June 2005 compared to 244,000 in June 2004.

Employment in Education increased from 86,800 to 91,100, employment in the Health Sector increased from 97,700 to 100,900 while employment in the Semi-State Sector fell from 58,100 to 57,300 in the same period.

Overall employment in the Public Sector was 350,100 in June 2005, an increase of 8,400 compared with June 2004.

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**Table 1 Public Sector Employment**

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Sectors	2001		2002				2003	
	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun
<b>Civil Service</b>	<b>36.5</b>	<b>36.7</b>	<b>37.5</b>	<b>37.5</b>	<b>38.0</b>	<b>37.6</b>	<b>37.4</b>	<b>37.7</b>
Prison Officers	3.2	3.2	3.2	3.2	3.3	3.3	3.3	3.3
Administrative Civil Servants	30.2	30.6	30.8	31.2	31.5	31.5	31.3	31.3
Industrial Civil Servants	2.2	2.0	2.1	2.2	2.4	1.9	1.9	2.3
Others	0.8	0.9	1.3	0.9	0.9	0.9	0.9	0.8
<b>Defence</b>	<b>11.7</b>	<b>11.7</b>	<b>11.6</b>	<b>11.6</b>	<b>11.5</b>	<b>11.5</b>	<b>11.4</b>	<b>11.4</b>
<b>Garda Síochána</b>	<b>11.6</b>	<b>11.8</b>	<b>11.7</b>	<b>11.7</b>	<b>11.7</b>	<b>11.7</b>	<b>11.8</b>	<b>11.7</b>
<b>Education</b>	<b>69.9</b>	<b>77.0</b>	<b>79.4</b>	<b>80.1</b>	<b>76.1</b>	<b>84.9</b>	<b>85.1</b>	<b>84.2</b>
Primary	26.0	27.2	27.7	28.1	28.9	30.7	31.3	31.7
Secondary (excl. VEC & ITs)	17.8	18.6	18.6	18.5	18.4	18.7	18.7	18.7
Third Level (excl. VEC & ITs)	9.7	10.6	11.0	11.6	11.2	12.3	12.0	11.4
VEC and Institutes of Technology	16.4	20.6	22.1	21.8	17.6	23.2	23.1	22.4
<b>Regional Bodies</b>	<b>35.9</b>	<b>35.1</b>	<b>35.7</b>	<b>37.1</b>	<b>37.6</b>	<b>36.8</b>	<b>36.2</b>	<b>37.7</b>
Local Authorities	34.3	33.7	34.4	35.7	36.1	35.5	35.0	36.3
Other	1.6	1.4	1.3	1.5	1.5	1.3	1.2	1.4
<b>Semi-State Companies</b>	<b>58.9</b>	<b>58.2</b>	<b>57.3</b>	<b>58.1</b>	<b>58.1</b>	<b>57.8</b>	<b>57.7</b>	<b>58.2</b>
Commercial	49.4	48.8	47.1	47.8	47.7	47.7	47.5	48.0
Non-Commercial	9.6	9.4	10.2	10.4	10.3	10.1	10.2	10.2
<b>Total (excl. Health)</b>	<b>224.5</b>	<b>230.3</b>	<b>233.2</b>	<b>236.1</b>	<b>233.1</b>	<b>240.3</b>	<b>239.6</b>	<b>240.9</b>
<b>Health</b>		<b>93.0</b>				<b>95.7</b>		<b>96.6</b>
<b>Total Public Sector</b>		<b>323.3</b>				<b>336.0</b>		<b>337.5</b>

<sup>1</sup> Including Ordnance Survey from March 2002.

**Table 1 (contd.) Public Sector Employment**

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2003		2004				2005		Sectors
Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	
<b>38.0</b>	<b>37.7</b>	<b>37.9</b>	<b>38.2</b>	<b>38.3</b>	<b>37.6</b>	<b>38.0</b>	<b>38.7</b>	<b>Civil Service</b>
3.3	3.2	3.2	3.2	3.2	3.2	3.2	3.2	Prison Officers
31.4	31.7	31.7	31.8	31.9	31.8	31.9	32.2	Administrative Civil Servants
2.2	1.9	1.9	2.2	2.3	1.8	1.8	2.2	Industrial Civil Servants
1.1	0.8	1.0	0.9	1.0	0.8	1.1	1.1	Others
<b>11.4</b>	<b>11.4</b>	<b>11.3</b>	<b>11.3</b>	<b>11.3</b>	<b>11.4</b>	<b>11.4</b>	<b>11.5</b>	<b>Defence</b>
<b>11.7</b>	<b>12.0</b>	<b>11.9</b>	<b>11.9</b>	<b>11.9</b>	<b>12.0</b>	<b>12.1</b>	<b>12.2</b>	<b>Garda Síochána</b>
<b>80.2</b>	<b>86.7</b>	<b>87.1</b>	<b>86.8</b>	<b>82.5</b>	<b>92.1</b>	<b>92.0</b>	<b>91.1</b>	<b>Education</b>
30.7	31.7	32.4	32.4	31.7	32.6	32.9	33.0	Primary
18.5	18.8	18.9	18.9	18.8	19.1	19.6	19.8	Secondary (excl. VEC & ITs)
11.2	13.0	12.4	11.9	11.7	12.9	13.3	12.1	Third Level (excl. VEC & ITs)
19.7	23.2	23.4	23.6	20.3	27.6	26.3	26.2	VEC and Institutes of Technology
<b>37.6</b>	<b>36.6</b>	<b>36.6</b>	<b>37.7</b>	<b>37.5</b>	<b>36.8</b>	<b>36.9</b>	<b>38.4</b>	<b>Regional Bodies</b>
36.3	35.4	35.4	36.5	36.3	35.6	35.8	37.0	Local Authorities
1.3	1.2	1.2	1.2	1.3	1.2	1.2	1.3	Other
<b>57.9</b>	<b>57.7</b>	<b>57.4</b>	<b>58.1</b>	<b>57.8</b>	<b>56.6</b>	<b>56.1</b>	<b>57.3</b>	<b>Semi-State Companies<sup>1</sup></b>
47.7	47.4	47.1	47.7	47.6	46.5	46.0	47.2	Commercial <sup>1</sup>
10.2	10.3	10.2	10.4	10.2	10.1	10.0	10.1	Non-Commercial
<b>236.7</b>	<b>242.1</b>	<b>242.1</b>	<b>244.0</b>	<b>239.2</b>	<b>246.6</b>	<b>246.5</b>	<b>249.2</b>	<b>Total (excl. Health)</b>
<b>96.6</b>	<b>96.5</b>	<b>96.8</b>	<b>97.7</b>	<b>98.4</b>	<b>98.7</b>	<b>99.7</b>	<b>100.9</b>	<b>Health</b>
<b>333.3</b>	<b>338.6</b>	<b>338.9</b>	<b>341.7</b>	<b>337.6</b>	<b>345.3</b>	<b>346.2</b>	<b>350.1</b>	<b>Total Public Sector</b>

**Table 2 Public Sector Average Earnings Indices**

Base year: March 1988=100

Sectors	2001		2002				2003	
	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun
<b>Civil Service</b>	<b>192.9</b>	<b>202.9</b>	<b>201.5</b>	<b>199.6</b>	<b>198.0</b>	<b>208.1</b>	<b>206.4</b>	<b>205.1</b>
Prison Officers	226.9	254.3	249.4	243.2	237.0	255.8	252.8	252.1
Administrative Civil Servants	185.0	193.8	192.5	190.2	189.7	199.6	197.3	195.8
Industrial Civil Servants	212.4	214.9	209.9	211.0	212.3	208.8	217.0	208.7
Others	186.4	194.0	206.0	244.9	231.8	252.6	235.5	251.8
<b>Defence</b>	<b>210.7</b>	<b>223.7</b>	<b>225.4</b>	<b>226.1</b>	<b>225.1</b>	<b>235.0</b>	<b>233.5</b>	<b>233.3</b>
<b>Garda Síochána</b>	<b>222.6</b>	<b>239.9</b>	<b>226.4</b>	<b>231.3</b>	<b>225.8</b>	<b>238.4</b>	<b>230.1</b>	<b>237.4</b>
<b>Education</b>	<b>191.2</b>	<b>198.8</b>	<b>197.8</b>	<b>199.1</b>	<b>198.5</b>	<b>206.6</b>	<b>205.6</b>	<b>212.9</b>
Primary	185.9	194.8	193.4	190.7	189.2	193.0	192.0	195.8
Secondary (excl. VEC & ITs)	177.0	178.6	185.6	186.8	184.7	194.1	195.7	201.6
Third Level (excl. VEC & ITs)	206.3	216.0	219.8	231.5	227.7	241.9	234.8	245.7
VEC and Institutes of Technology	212.2	224.6	210.9	212.9	217.7	228.6	227.7	241.3
<b>Regional Bodies</b>	<b>208.2</b>	<b>214.6</b>	<b>215.6</b>	<b>214.9</b>	<b>216.3</b>	<b>223.9</b>	<b>222.6</b>	<b>226.8</b>
Local Authorities	206.7	212.4	214.8	213.5	215.1	222.9	221.1	225.2
Other	235.7	256.0	227.4	239.6	236.4	239.2	249.3	255.4
<b>Semi-State Companies</b>	<b>202.1</b>	<b>210.0</b>	<b>218.3</b>	<b>222.5</b>	<b>219.8</b>	<b>225.2</b>	<b>230.4</b>	<b>236.3</b>
Commercial	208.0	215.7	225.3	230.0	227.0	231.2	237.4	243.3
Non-Commercial	171.1	180.2	181.9	185.4	184.0	195.9	196.5	196.7
<b>Total Public Sector (excl. Health)</b>	<b>198.6</b>	<b>207.3</b>	<b>208.3</b>	<b>209.8</b>	<b>208.5</b>	<b>216.6</b>	<b>216.5</b>	<b>221.4</b>
<b>Selected series with overtime excluded</b>								
Prison Officers	184.5	196.7	196.5	195.9	193.3	202.8	203.0	203.5
Garda Síochána	200.7	210.0	205.4	213.3	211.4	222.2	217.5	221.9

**Table 2 (contd.) Public Sector Average Earnings Indices**

Base year: March 1988=100

2003		2004				2005		Sectors
Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	
<b>208.2</b>	<b>211.8</b>	<b>220.6</b>	<b>220.2</b>	<b>224.3</b>	<b>232.7</b>	<b>234.0</b>	<b>236.8</b>	<b>Civil Service</b>
242.9	249.6	226.0	237.5	246.3	253.9	258.0	255.3	Prison Officers
201.2	204.8	218.9	217.4	221.1	228.9	229.8	232.9	Administrative Civil Servants
212.5	218.3	222.0	212.3	210.2	233.7	235.7	247.6	Industrial Civil Servants
251.9	246.6	263.1	264.4	273.6	271.7	275.9	278.6	Others
<b>235.6</b>	<b>239.6</b>	<b>251.7</b>	<b>253.1</b>	<b>257.8</b>	<b>264.2</b>	<b>264.7</b>	<b>266.1</b>	<b>Defence</b>
<b>230.9</b>	<b>237.9</b>	<b>243.9</b>	<b>274.3</b>	<b>252.5</b>	<b>262.5</b>	<b>261.0</b>	<b>264.6</b>	<b>Garda Síochána</b>
<b>209.4</b>	<b>207.7</b>	<b>221.9</b>	<b>225.3</b>	<b>230.3</b>	<b>234.9</b>	<b>233.5</b>	<b>245.6</b>	<b>Education</b>
188.1	186.6	200.8	201.0	206.5	208.6	209.9	218.7	Primary
200.4	198.1	217.2	218.2	217.7	224.7	221.9	232.9	Secondary (excl. VEC & ITs)
243.1	236.0	246.2	258.3	270.1	269.5	264.0	275.9	Third Level (excl. VEC & ITs)
242.7	245.0	256.1	263.0	269.3	279.6	277.4	297.2	VEC and Institutes of Technology
<b>229.8</b>	<b>236.1</b>	<b>243.1</b>	<b>250.2</b>	<b>257.2</b>	<b>265.0</b>	<b>275.1</b>	<b>270.4</b>	<b>Regional Bodies</b>
228.4	235.1	242.1	249.4	256.4	264.2	274.5	269.7	Local Authorities
252.0	249.2	255.9	255.7	261.4	271.3	275.7	273.9	Other
<b>236.5</b>	<b>245.9</b>	<b>244.5</b>	<b>254.2</b>	<b>253.4</b>	<b>259.6</b>	<b>260.0</b>	<b>262.8</b>	<b>Semi-State</b>
242.7	253.7	250.5	261.0	259.4	266.6	266.0	269.8	Commercial
200.4	202.1	209.8	217.2	220.1	221.3	226.6	228.0	Non-Commercial
<b>220.7</b>	<b>224.3</b>	<b>232.4</b>	<b>238.8</b>	<b>240.8</b>	<b>247.2</b>	<b>248.0</b>	<b>253.8</b>	<b>Total Public Sector (excl. Health)</b>
								<b>Selected series with overtime excluded</b>
203.5	207.9	207.8	207.5	218.7	222.8	226.8	234.2	Prison Officers
221.9	219.5	223.1	234.9	239.3	241.4	243.6	241.8	Garda Síochána

**Table 3 Public Sector Average Weekly Earnings**

€

Sectors	2001		2002				2003	
	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun
<b>Civil Service</b>	<b>620.36</b>	<b>659.33</b>	<b>648.52</b>	<b>638.43</b>	<b>642.37</b>	<b>676.94</b>	<b>671.09</b>	<b>660.94</b>
Prison Officers	1005.94	1126.60	1104.88	1076.69	1054.82	1136.92	1123.50	1119.28
Administrative Civil Servants	594.33	626.53	621.40	607.57	614.30	644.22	640.40	631.73
Industrial Civil Servants	520.93	533.59	520.23	524.11	524.55	527.97	544.43	514.45
Others	416.61	420.11	410.06	507.53	504.22	497.44	429.11	456.30
<b>Defence</b>	<b>541.68</b>	<b>572.04</b>	<b>582.57</b>	<b>582.57</b>	<b>581.75</b>	<b>604.95</b>	<b>603.74</b>	<b>603.22</b>
<b>Garda Síochána</b>	<b>913.68</b>	<b>983.62</b>	<b>928.68</b>	<b>948.45</b>	<b>926.07</b>	<b>977.65</b>	<b>943.69</b>	<b>973.67</b>
<b>Education</b>	<b>704.54</b>	<b>717.55</b>	<b>705.66</b>	<b>709.74</b>	<b>728.00</b>	<b>732.33</b>	<b>726.04</b>	<b>753.10</b>
Primary	699.82	729.66	722.98	713.21	710.26	721.05	715.41	729.76
Secondary (excl. VEC & ITs)	755.18	761.91	791.82	797.00	788.09	827.85	834.75	859.70
Third Level (excl. VEC & ITs)	709.77	722.13	735.36	762.00	777.26	777.05	773.16	817.86
VEC and Institutes of Technology	654.06	658.96	596.58	603.17	663.34	646.36	627.67	664.22
<b>Regional Bodies</b>	<b>554.44</b>	<b>572.73</b>	<b>574.48</b>	<b>573.11</b>	<b>572.88</b>	<b>592.17</b>	<b>592.22</b>	<b>603.73</b>
Local Authorities	547.32	564.00	569.98	567.02	567.43	589.42	590.57	599.86
Other	731.20	792.78	698.10	745.27	734.72	746.07	788.60	803.47
<b>Semi-State</b>	<b>701.07</b>	<b>728.23</b>	<b>755.94</b>	<b>770.71</b>	<b>758.22</b>	<b>779.36</b>	<b>795.36</b>	<b>808.14</b>
Commercial	703.82	729.91	764.36	779.60	766.78	783.05	806.07	821.48
Non-Commercial	686.85	719.42	717.23	729.76	718.70	761.92	754.42	753.10
<b>Total Public Sector (excl. Health)</b>	<b>669.97</b>	<b>696.79</b>	<b>695.79</b>	<b>699.28</b>	<b>700.94</b>	<b>721.10</b>	<b>720.93</b>	<b>734.02</b>
<b>Selected series with overtime excluded</b>								
Prison Officers	688.81	734.03	733.64	731.37	724.30	759.85	760.32	762.59
Garda Síochána	788.49	824.18	806.51	837.44	829.82	872.49	853.70	871.08

**Table 3 (contd.) Public Sector Average Weekly Earnings**

€

2003		2004				2005		Sectors
Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	
<b>674.51</b>	<b>693.71</b>	<b>723.38</b>	<b>720.33</b>	<b>736.99</b>	<b>771.74</b>	<b>771.48</b>	<b>771.72</b>	<b>Civil Service</b>
1077.53	1106.52	1001.37	1053.43	1091.33	1124.28	1142.94	1128.52	Prison Officers
654.08	668.32	714.58	708.11	724.33	752.86	755.79	758.60	Administrative Civil Servants
525.04	552.97	562.20	545.79	539.76	602.53	607.53	637.68	Industrial Civil Servants
401.32	443.19	437.45	460.14	474.28	540.26	448.08	438.19	Others
<b>611.25</b>	<b>618.75</b>	<b>651.54</b>	<b>655.66</b>	<b>671.51</b>	<b>682.47</b>	<b>682.87</b>	<b>685.77</b>	<b>Defence</b>
<b>947.19</b>	<b>974.87</b>	<b>999.74</b>	<b>1124.74</b>	<b>1034.91</b>	<b>1075.61</b>	<b>1068.79</b>	<b>1083.37</b>	<b>Garda Síochána</b>
<b>756.88</b>	<b>737.60</b>	<b>786.20</b>	<b>799.53</b>	<b>832.14</b>	<b>817.88</b>	<b>816.12</b>	<b>861.23</b>	<b>Education</b>
705.91	698.89	751.95	752.68	774.78	781.14	785.73	819.04	Primary
854.32	844.87	926.04	930.30	928.32	957.66	945.31	992.14	Secondary (excl. VEC & ITs)
827.17	781.07	820.77	884.92	922.97	872.39	857.45	918.27	Third Level (excl. VEC & ITs)
704.65	679.60	702.30	716.12	780.17	739.23	735.66	788.56	VEC and Institutes of Technology
<b>610.58</b>	<b>627.22</b>	<b>635.97</b>	<b>666.64</b>	<b>661.81</b>	<b>700.95</b>	<b>735.97</b>	<b>720.92</b>	<b>Regional Bodies</b>
607.65	625.55	632.16	665.61	657.87	699.74	732.24	717.31	Local Authorities
780.78	777.92	806.09	803.80	816.58	852.85	864.65	844.08	Other
<b>809.21</b>	<b>840.36</b>	<b>838.20</b>	<b>868.98</b>	<b>866.75</b>	<b>884.86</b>	<b>882.07</b>	<b>897.18</b>	<b>Semi-State</b>
818.87	855.02	846.16	880.91	874.63	896.22	893.94	904.36	Commercial
770.40	785.93	821.79	828.31	841.03	853.77	861.73	875.00	Non-Commercial
<b>737.58</b>	<b>746.91</b>	<b>773.01</b>	<b>794.26</b>	<b>803.45</b>	<b>817.41</b>	<b>820.82</b>	<b>838.32</b>	<b>Total Public Sector (excl. Health)</b>
								<b>Selected series with overtime excluded</b>
762.00	778.48	777.51	776.39	817.70	832.45	847.24	874.21	Prison Officers
863.49	861.15	875.24	921.94	939.00	946.84	954.70	947.87	Garda Síochána

## Background Notes

**Scope and Coverage** The public sector is defined for the purposes of the series in accordance with criteria in the study “Information on public sector employment and manpower” published by the Institute of Public Administration.<sup>1</sup> The sectors covered are:

- Civil Service;
- Defence forces;
- Garda Síochána;
- Local authorities;
- Education (excluding private institutions);
- Semi-State bodies (excluding their subsidiary companies).

**Sources** Data is extracted directly, where feasible, from administrative sources (primarily government payroll systems); otherwise they are supplied on questionnaires completed by the organisations concerned. Estimates for non-respondents are included based on trends for respondents in similar sectors.

**Employment** Employment covers all persons engaged by public bodies in the state including:

- full-time employees (permanent and temporary);
- part-time employees;
- persons on holidays, on maternity leave or temporarily absent due to illness.

The following persons are not covered:

- persons on long-term absence without pay (e.g. career breaks, secondments);
- certain categories of part-time employee paid on a fee basis for occasional duties.

In principle the total number of persons engaged is shown. However, in a number of instances, it is necessary to use the full-time equivalents of part-time employees because this is the basis on which the organisations concerned can readily report employment and earnings. This is the case for Administrative Civil Servants, the Health Sector and some Third Level Institutions.

**Earnings** Earnings represents the gross amount (before deduction of tax, PRSI, superannuation) payable by the organisation to its employees. It includes:

- Normal wages, salaries and overtime;
- taxable allowances, regular bonuses and commissions;
- holiday or sick pay for the period in question.

It excludes:

- employer's PRSI;
- redundancy payments and back-pay.

Respondents are requested to provide details of aggregate earnings and employment for major categories of employees in their organisation (e.g. managerial, technical, clerical, etc.). Standard categories are not specified by the CSO; the number and delineation of categories is left to the discretion of organisations so that they can extract details already available in their records and, thereby, minimise the burden of the inquiry.

Many public sector employees are paid on the basis of incremental scales with the result that significant recruitment, which usually occurs at the lower levels, can depress the average earnings for a sector, and thereby affect the index levels (an example of this effect can be seen in the differential between the indices for Primary Education and Secondary Education). In addition, certain categories of staff (e.g. temporary, part-time) cannot be separately distinguished by some organisations and short-term changes in their numbers can also influence the index levels. Allowances should be made for these issues in interpreting the trends shown for different sectors.



The earnings are inclusive of overtime so that trends can reflect its variable impact (e.g. average earnings fall when overtime working is reduced). Some groups are characterised by high levels of overtime on a regular basis (e.g. Prison Officer and the Garda Síochána) and earnings excluding overtime are separately provided in these cases.

**Averages:** Average weekly earnings reflect the mix of employees on different pay rates. Average weekly earnings are calculated by

- deriving average weekly earnings for each staff category, distinguished by each relevant organisation;
- weighting these earnings by employment in each category to derive the average weekly earnings for each relevant organisation;

- weighting these weekly earnings by the employment of relevant organisation to obtain the average weekly earnings for each sector;
- weighting the sectoral average weekly earnings by the total employment of all organisations in the sector to obtain the overall quarterly average weekly earnings.

**Indices:** The earnings index is designed to measure the quarterly trend in average weekly earnings. It excludes the effect of changes in employment composition implicitly reflected in the corresponding absolute average earnings estimates.

The index of weekly earnings for any quarter is calculated by:

- deriving average weekly earnings for each staff category distinguished by each respondent organisation for the current and previous quarters;
- calculating the percentage quarterly change in average weekly earnings for each category;
- weighting these quarterly changes by total earnings in each category in the previous quarter to derive the quarterly change for each individual organisation;
- weighting these quarterly changes by the total earnings of each organisation in the previous quarter to obtain the estimated quarterly change for each sector;
- weighting the sectoral quarterly changes by the total earnings of each sector in the previous quarter to obtain the estimated overall quarterly change;
- updating the indices for the preceding quarter using these estimates of the quarterly change in earnings.

**Civil Service (Administrative)** The number employed is taken from the Civil Service Staff Information System (SIS) maintained by the Department of Finance. This primarily covers non-industrial civil servants and differs from the standard definition used for the series in the following respects:

- Full-time equivalents are used for part-time employees (e.g. two job sharers = one employee);
- Department of Foreign Affairs staff working abroad are included;
- Civil Servants working in other parts of the public sector are included.
- Special advisors, etc. in Ministers' Offices are included.
- The earnings details are taken from the Civil Service payroll system.

The number employed in this category is estimated for quarters for which the SIS data is not available by updating the most recent SIS figure in line with the trend in employment for Administrative Civil Servants from the Corepay payroll system, excluding effects due to changes in the number of part time employees. December 2003 is the latest date for which SIS data is available.

**Civil Service (Industrial)** Persons are included in this category on the basis of their conditions of service. They are primarily employed by the Office of Public Works and the Department of Environment, Heritage and Local Government.

**Civil Service (Others)** Includes certain categories of persons who are not civil servants, i.e. Dáil Éireann TDs, Garda recruits and CSO temporary field staff.

**Primary Education** Secretarial staff and caretakers are included if paid directly by Department of Education. Substitute teachers are excluded.

<b>Secondary Education (excluding VEC &amp; ITs)</b>	Part-time teachers paid through the standard Department of Education payment system are included while other part-time and substitute teachers are not. Non-teaching staff are included when paid directly by the Department.
<b>Third Level Education (excluding VEC &amp; ITs)</b>	In this sector there are some exceptions to the standard definition because some organisations could provide details on a full-time equivalent basis only.
<b>Regional Bodies</b>	The Local Authorities includes Corporations, City Councils, County Councils, Urban District Councils and Town Commissioners. Included in the residual category are Regional Fisheries and Tourism Organisations, together with Traffic Wardens. Harbour Authorities (including those which have become State commercial companies) are also assigned to this category.
<b>Health</b>	The employment details for this sector are obtained from the quantity census conducted by the Department of Health and children and are recorded on a full-time equivalent basis. Earnings information is not available at present.
<b>Semi-State Bodies</b>	The definition of the Public Sector used for the compilation of the series excludes subsidiaries of Semi-State Bodies. However, employees of subsidiaries are included if they cannot be readily distinguished by their parent organisation. The main operating companies (Iarnrod Éireann, Bus Éireann and Bus Átha Cliath) within CIE have been included in the series.

<sup>1</sup> "Information on public sector employment and manpower," Humphreys, Peter C. and Gorman, Patricia, Institute of Public Administration, 1987.